

8583

ILM Level 2 Award in Introduction to Mentoring Skills



Who is this qualification for?

The Award in Introduction to Mentoring Skills aims to equip team leaders and aspiring first time managers with the skills and knowledge to understand and undertake effective mentoring to aid their own personal development. This will enable them to move into supervisory and management roles later with greater ease.

Benefits for individuals

- ▶ Develop an understanding of the role and nature of mentoring
- ▶ Utilise mentoring skills to reflect on your own performance – learn key listening and questioning techniques
- ▶ Understand how to organise mentoring activities – plan for effective mentoring sessions
- ▶ Reflect on your own performance – define the goals, progress and actions needed to improve

Benefits for employers

- ▶ Give team leaders and aspiring first time managers the skills they need to progress and develop
- ▶ Develop a mentoring culture in your organisation by introducing key mentoring skills and techniques

There are two mandatory units in the Award. 'Understanding Mentoring' helps learners to develop an understanding of the role and nature of mentoring, while 'Developing Mentoring Skills' enables learners to undertake mentoring to reflect on their performance and identify areas for improvement.

Progression

Successful learners will be able to progress to other new qualifications such as:

- ▶ ILM Level 3 Award in Coaching
- ▶ ILM Level 3 Award in Mentoring
- ▶ ILM Level 3 Award in Leadership & Management

Qualification overview

Qualification title	Credit value	Structure
Level 2 Award in Introduction to Mentoring Skills	5 credits	<ul style="list-style-type: none">▶ One hour induction▶ At least two hours tutorial support▶ Two mandatory units*

*Refer to table overleaf for unit details

Rules of combination

- ▶ Learners must achieve a total of 5 credits from the 2 mandatory units to achieve this qualification.

Overview of units

Reference	Unit title	Level	CV*	GLH**
8583-200 (H/506/3546)	Understanding Mentoring	2	2	7
8583-201 (K/505/5142)	Developing Mentoring Skills	2	3	7

*Credit value. **Guided learning hours.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

ILM membership

ILM membership brings access to a wide range of online resources, news and information that have been specially selected to support management learning and development. It's the ideal way to help learners get the most from their ILM programme and support their management career. Visit www.i-l-m.com/members for more information.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance, we believe this delivers well-rounded managers with a proven ability to perform to the required standards.

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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