

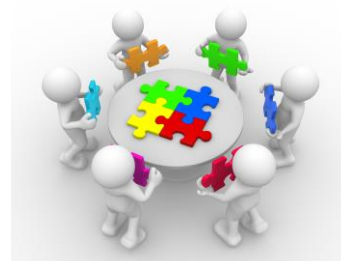
## ILM Level 4 Certificate in Principles of Leadership and Management 2016

This Institute of Leadership and Management (ILM) Level 4 Certificate has been designed to develop the leadership and management skills of practicing or aspiring line managers. It is a dynamic, fun and motivating programme where there will be some theory, tutor led input, group discussion and lots of practical application in the way of case studies, questionnaires and activities that have been designed to develop leadership and Management skills.

**Induction:** one hour (within first workshop)

**Workshops:** One full day and five half day mandatory workshops:

- Understanding the management role to improve performance
- Planning and leading a complex team activity – Part 1
- Establishing an effective team
- Management communication
- Developing individual mental toughness
- Planning and leading a complex team activity – Part 2



**Coaching:** 45 minutes face to face plus unlimited telephone and email coaching if required

**Assessment:** To gain the qualification you will need to complete the following:

- Five reflective reviews (you will need to assign approximately 3 – 5 hours per review)
- Post course reading and/or activities to assist you in completing the reviews
- You will be supplied with a reading list that you can use for your own development

**At the end of the programme successful participants will receive the ILM Level 4 Certificate in Principles of Leadership and Management qualification.**